**Annex 9.1 RESULTS FRAMEWORK MATRIX**

**Project title: “Sustainable improvement of the livelihood of Roma communities in Albania”**

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| **RESULTS** | **INDICATORS** | **BASELINE** | **TARGETS 2018-21** | **RESULTS JANUARY-DICEMBER 2019** |
| **Overarching Goal**  “To contribute to poverty reduction of Roma communities in Albania through organizational strengthening of Amaro Drom***”*** |  |  |  |  |
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| **Project Objective**  “Amaro Drom is strengthened and provides business-oriented services and advocacy aimed at social inclusion of Roma communities and their economic empowerment”. | * Status of organizational assessment; | * Satisfactory capacity” (organizational assessment in 2013) | * Very good status of organizational assessment | * During June 2019, We Effect conducted a Resource Mobilization Assessment to Amaro Drom, aiming to assess and improve the capacities of the organization to generate funds. This assessment will contribute also in preparing the funding strategy of AD. |
| * % of active members; | * Around 50 % members are active | * 70% active members, from which 50% Female | * Approximately 50 % of the members of AD are active members (especially women and youth). Refereeing to the participation in meetings in local and national level, the participation of women is approximately 20% and of youth is 10% |
| * Strategy document | * Organization strategy document (2015-2019) | * strategy document developed (2020-2024) with strong focus on gender equality and HRBA | * Strategic Plan of the organization for 2020-2024 has been finalized. This document is inclusive and gender oriented to represent the interests of Roma community in Albania. It will allow approaching donors, partners and network members in line with this strategic document and to structure further work. |
| * Amaro Drom funding strategy |  | * Funding strategy of Amaro Drom for the period of XX- XX developed | * AmaroDrom is preparing the funding strategy for the organization, as an objective derived from the Octagon assessment.This strategy is expected to better orient the organization towards funding and resource mobilization. |
| * % of land rented out. | * 50% of land owned by Roma families is rented out. | * Positive tendency on land use among Roma families | * There is a positive tendency from Roma farmers to use their land and work on it. There are no cases of farmers renting it out. They have rented more land because it is considered by them as the best opportunity to generate income. Women have an equal role in working on the land compared to men. Based on the Amaro-Drom study report, about 44.83% of Roma farmers used to rent out land to other members of communities. All the Roma farmers who have been supported with business plans continue to work on their own land. From the other farmers living in project areas, 15% of them have immigrated and they don’t work on their lands |
| * No of communities aware about financial services. | * Roma farmers have basic information about financial services. | * Roma communities are informed about current financial services and a specific concept for financial service to Roma communities is developed | * Roma famers in all the project areas are informed about opportunities to provide funding (such as the micro-financing institutions) in order to invest on their farms, to further develop their business or any other activity related to improve the quality of their life. Despite the dissemination of this information, there are a low number of farmers who apply for financial services due to their inability to pay the financial obligations. * This year 8Farmers have taken loans through micro-finance schemes(Out of which 1 female) |
| Output 1.1:  Improved capacity of AmaroDrom organisation to lobby and advocate on local, national and regional level | * Number of lobby and advocacy initiatives. | * Lack of structured approach to lobby and advocacy | * Amaro-Drom has carried out HRBA analyses and produced lobby and advocacy action plan by end 2018. | * N/A |
| Output 1.2:  Amaro Drom’s capacity in business development and project management are enhanced | * Number of staff trained in management and business development; | * HQ staff of Amaro Drom have basic knowledge on business development and project management | * 100% of Amaro Drom’s staff are trained. | * 3 members of Amaro-Drom staff are trained specifically in: English language and Human Resources (Risk and work conflict management). |
| * Number of Local staff trained | * Low skills of local coordinators in PCM and reporting | * 5 local staff are trained. | * N.A |
| Output 1.3:  Project Management skills are enhanced | * Membership database update | * formal membership database, 10% of members registered | * Database is completed 60% by Year 3 | * The membership database since May 2014-Dicember 2019 is achieved in total 20005 members. In this reporting period (Jan-December 2019) are registered new 5147 members out of which are 2648 or51.54% are female. |
| * Quality of the project plans and reports; | * The project progress reports are informative but lack consistency with all activities of the Work Plan. (Evaluation report) | * 18 bi-monthly financial reports; 3 annual reports | * Amaro-Drom has completed all report forms according to the formats and deadline decided and agreed during the last We Effect Partners Meeting held in Tirana. |
| Output 1.4:  Amaro-Drom is actively promoting participatory community development | * Number Farmer’s clubs established. | * Lack of Farmer’s clubs | * 1 Farmer’s club per community established 40% female farmers. | * Number of Farmer’s clubs established is 5, one in each project area. In Morava number of members the farmer's club is 9(( 4male& 5 female); * In Plug number of members the farmer's club is 6 female; * In Gramsh/ Zhama number of members the farmer's club is 8( 4male& 4female); * Nr. of members of the farmer's club in the Grabjan community has grown with two new memberships( 6 male and 2 female); * This year a farmer's club was established in Levan community (3 male and 3 female). |
| * Number of study circle groups established | * Lack of study cycle groups for discussing joint problems. | * 1 Study Circle group per community established, from which 3 women groups. | * In Gramsh-Zhame the members of SC group established by 8 Roma children(4 male and 4 female); * In Grabjan / The members of SC group established by 6 Roma members ( 3 male and 3 female); * In Morava the members of the SC group established by 5 Roma Women;   In Levan the members of the SC group established by 5 young boys.  In Plug the members of the SC group established by 5 Roma Women. |
| Output 2.1:  Awareness is raised on business opportunities and income generation from agriculture activities | * Number of awareness campaigns’ participants; | * basic awareness on and resistance to business initiatives | * Up to 1500 people (100% of families) of participating Roma communities covered (up to 50% women) | * N/A |
| Output 2.2:  Business planning and management skills among target groups improved. | * Number of participants of home economy training; * Number of business planning training course trainees; * Number of successful business plans * Number of joint business initiatives | * Poor business management skills among target groups. | * 25 people per commune trained (50% women) – 125 in total; * At least 100 participants in total; * Up to 50 successful business plans selected and under implementation (up to 40% of successful business plans run by female farmers. * At least one joint business initiative per participating community | * N/A * N/A * 30 Business plans have been supported by the project, from which 17 were submitted by female farmers. * There is one joint initiative in total for all project areas. |
| Output 2.3:  Capacity building programme in innovative agriculture crop and technologies implemented | * Number of new technologies * Number of participants in technological trainings * Number of demonstrations and exchange visits held * Number of model farms | * Low use of productive technologies by target groups. | * To be established. * 125 participants trained in total; * At least 10 demonstrations in total; at least 2 exchange visits * 2 model farms in each communities (1female farmer) | * N/A * N/A * 1-exchanging visit organized in Korca(Agrinet) 20 participants (out of which 8 female) * 10-model farms in total out of which 5 female) |
| Output 2.4:  Capacity and skills of participating communities in off-farm business opportunities are improved | * Number of VET trainees (women); * Number of VET trainees (among youth); * Number of VET trainees assisted with internships in business companies | * Low participation in off-farm business opportunities. | * Up to 30 women have got access to VET courses; * Up to 30 VET courses completed by youth; * Up to 50% of all trainees have got internships with the project support (up to half women) | * In 2019, 27 participants (out of which 15 females) were trained the professional courses for (tailoring, hairdressing, cooker, plumber). * There is no budget foreseen for internships for the trainees. |
| Output 3.1:  Improved access to civic rights and economic opportunities for Roma and other minorities. | * Level of implementation of existing legal frameworks for protection of minority rights | * Low level implementation of existing legal frameworks | * Improved level of implementation of legal frameworks in Albania, | The Network of Organizations has undertaken five major initiatives during this period. (For more information has been analyzed in the report). |
| Output 3.2:1  Lobbying, advocacy and networking at the national level is enhanced. | * Number of participants in capacity building activities | * Low capacities of roma NGO network members | * At least 13 Roma NGO will be trained | * On 18 November 2019 was organized capacity building of roma NGO network members in this topic: Communication and Ethics in NGOs”&"Leadership and Public Speaking."   This training brought together 25 people (15 women and 10 men). |
| Output 3.2.5 - Awareness workshops on human rights | * Number of awareness workshops | * Low level of knowledge on civil rights. | * 3 workshops in total | * On 22 September 2019, the Union “Amaro-Drom”organized a regional workshop . This training brought together 21 participants, 12 females and 9 males). * On August - 2019 was organized the first workshop of gender equality in each community area( with the participation of 101 Roma community members out of which 48 were female). * On Dismember 2019, was organized the second workshop of gender equality in each community area (with the participation of 100 Roma community members out of which 55 were female*).* |
| Output 3.2.7:  Annual bulletin | * Means of information flow | * No flow of information. | * 1 annual bulletin produced | * The annual bulletin will not be developed for 2019 due to budget reduction. |
| Output3.3 : Advocacy at local/participating communities’ level is carried out | Advocate with local government about Community rights | * Low level of advocacy making to local government about community rights | * Strengthen the voice of Roma in local level | * Activist groups have undertaken several initiatives and has adressed some main issues to the local government such as: * Restoration of sewage in the Plug community; * Paving of “People’s Way” street in the Plug community * Paving one of the roads in the Morava community which does not have a designation (of one kilometer); * Cleaning drainage canals for irrigation in the Morava community. Regarding national-level initiatives * All these initiatives have been taken into consideration and were implemented by the respective Administrative Units. |